

**MINUTES OF THE ORDINARY GENERAL ASSEMBLY MEETING OF
SHAREHOLDERS OF ICBC TURKEY BANK ANONİM ŞİRKETİ FOR 2024
HELD ON 27 MARCH 2025**

The Ordinary General Assembly Meeting of ICBC Turkey Bank Anonim Şirketi for 2024 which covering the activities period of 01.01.2024 – 31.12.2024, has been held on 27 March 2025 Thursday at 10.30, at the address of “Maslak Mahallesi Dereboyu/2 Cad. No: 13, ICBC Turkey Bank A.Ş. Genel Müdürlük Binası Rüştü Akın Konferans Salonu, Sarıyer-İstanbul” under the supervision of the Ministry Representative Mr. Kadir ASLAN who appointed by the Ministry of Commerce, Istanbul Governor's Office, Provincial Directorate of Commerce letter dated 25.03.2025 and numbered 107671929.

Translations were made by our Bank’s employee Mr. İsmail KIYMA.

It was detected that the meeting call including the agenda was announced three weeks before at the Public Disclosure Platform, Central Registry Agency’s Electronic General Assembly Meeting System and E-Şirket Portal, on the Bank’s website (www.icbc.com.tr), also published on the Turkish Trade Registry Gazette dated 26.02.2025 and numbered 11280 and the local newspaper “Sabah Gazetesi” dated 26.02.2025 issue, pursuant to the related legislation and the Bank’s Articles of Association. According to the 20th Article of Articles of Association, a registered and reply paid letter was not sent to shareholders to call them to the ordinary general meeting. It was observed that all the necessary meeting documents have been ascertained in the meeting room.

Pursuant to Turkish Commercial Code Article 407/2, it was seen that more than one member of the Board of Directors and Mr. Mehmet Erol on behalf of Bank’s independent audit company “DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. (Deloitte)” attended the meeting.

According to Article 1527 Clauses 5 and 6 of the Turkish Commercial Code, preparations of the electronic general meeting of shareholders were made in compliance with related legislation and General Assembly Meeting was simultaneously opened physically and electronically.

Upon the observation of the list of attendees, it was seen that 860.000.000-TL of shares which correspond to the Bank’s 8.600.000.000 paid-in capital, 7.984.282.269.63 shares corresponding to 798.428.226,963 TL share capital were represented by proxy and 7.886.600 shares corresponding to 788.660 TL share capital were represented in person, 799.216.886,963-TL share corresponding to 7.992.168.869,630 shares in total represented at the meeting; therefore, the minimum legal meeting quorum stipulated by both Turkish Commercial Code and the Bank’s Articles of Association was met with a % 92,93; following this, the meeting was opened by the Chairperson of the Board of Directors Ms. Qian HOU with the accompaniment of the interpreter and the discussion on the agenda was started.

The Chairperson of the Board of Directors Ms. Qian HOU made an explanation about voting method. As regulated in the Turkish Commercial Code and the Bank’s Articles of Association,

without prejudice to the provisions about electronic vote counting, shareholders who were present at the meeting physically should vote by raising their hands, and shareholders who would dissenting vote should verbally declare their objections.

Below resolutions are taken based on discussion took place according to the meeting's agenda.

1. Opening and Formation of the Meeting Presidency, Regarding the 1st Item of the Agenda;

Discussion started with the formation of the meeting presidency. The submitted proposal regarding the 1st item was read out and put to the vote. It was decided by unanimously to appoint Ms. Qian HOU as the chairperson of the meeting with 799.216.886,963 TL affirmative votes. According to the Bank's Internal Directive on General Assembly's Working Rules and Procedures, Mr. Li XIAO was appointed as the vote collector and Mr. Ahmet Murat AKIN was appointed as the clerk of the meeting and Mr. Levent İŞCAN as Electronic General Assembly System user by the Chairperson of the Meeting Ms. Qian HOU.

The agenda of the meeting was read by the clerk upon the Chairperson's request and asked whether there was any offer to change the order of the agenda items. As there was no offer, the discussion of the agenda items continued in the same order as announced before.

2. Authorization of the Meeting Presidency To Sign the Minutes of the Ordinary General Meeting of Shareholders, Regarding the 2nd Item of the Agenda;

The submitted proposal regarding the 2nd item was read out. According to the voting results of related proposal, it was decided by unanimously to authorize the meeting presidency to sign the meeting minutes with 799.216.886,963 TL affirmative votes.

3. Reading and Discussion of the Board of Directors 2024 Annual Report and Independent Audit Report Summary, Regarding the 3rd Item of the Agenda;

As the Annual Report for the year of 2024 covering 01.01.2024 - 31.12.2024 accounting period, and Independent Auditor Report had already been disclosed to the public on Public Disclosure Platform, on Central Registry Agency's Electronic General Assembly Meeting System and on the Bank's website (www.icbc.com.tr) three weeks before the ordinary General Assembly Meeting, the proposal on deeming the report was already read out, and reading only the "Opinion" part of the Independent Auditors' 2024 Independent Audit Report was put to the vote. According to the voting results, the proposal was approved by unanimously, with 799.216.886,963 TL affirmative votes.

Upon the approved proposal, the "Opinion" part of the Independent Auditors' 2024 Independent Audit Report was read out, negotiated, no questions were raised.

Upon the approved proposal, the discussion was continued without reading out the Annual Report, attendees did not raise any questions. According to the voting results, the Annual Report for the year of 2024 was approved by unanimously, with 799.216.886,963 TL affirmative votes.

4. Reading, Discussion And Approval of the 2024 Financial Statements, Regarding the 4th Item of the Agenda;

As the Financial Statements for the year of 2024 covering 01.01.2024 - 31.12.2024 accounting period had already been disclosed to the public on Public Disclosure Platform, on Central Registry Agency's Electronic General Assembly Meeting System and on the Bank's website (www.icbc.com.tr), three weeks before the Ordinary General Assembly Meeting, the proposal for deeming the statements was already read out, and reading the main items of both consolidated and non-consolidated profit and loss table was put to the vote. According to the voting results, the proposal was approved by unanimously, with 799.216.886,963 TL affirmative votes.

Upon the approved proposal, main items of consolidated and non-consolidated profit and loss table of the year of 2024 was read out, negotiated, no questions were raised.

As a result of the voting, the Annual Financial Statements for the year of 2024 were approved by unanimously, with 799.216.886,963 affirmative votes.

5. Approval of Appointments Made to Replace the Members Who Have Resigned From The Board of Directors According to Turkish Commercial Code, Article 363 Regarding the 5th Item of The Agenda;

The proposal about the appointment of the board member according to Article 363 of the Turkish Commercial Code was read out.

The appointment of Mr. Ruiming HAO, representing group (B) shares, in place of Mr. Jianfeng Zheng, who resigned from board membership as of 11.10.2024, with same date and 1934/01 decision numbered of the board of directors; the appointment of Acting General Manager Mr. Hüseyin Hasan İMECE as board member (for the period between 29.04.2024 – 10.12.2024) in place of Mr. Chunyi ZHENG, who resigned from Bank's Acting General Manager position and board membership as of 29.04.2024; and the appointment of Mr. Shoujiang WANG as the Bank's General Manager and board member as of 10.12.2024, while allowing their predecessors to complete their terms, were approved by unanimously, with 799.216.886,963 affirmative votes.

6. Release of the Board Members , Regarding the 6th Item of the Agenda;

Releasing of the Members of the Board of Directors was discussed. As a result of voting, Board Members: Qian HOU, Chunyi ZHENG, Li XIAO, Jianfeng ZHENG, Xin ZHENG, Serhat YANIK, Shoujiang WANG, Ruiming HAO, Hasan Hüseyin İMECE was released for the activities carried out in the period of 01.01.2024 - 31.12.2024 was put to the vote, and approved

by unanimously, with 799.216.886,963 affirmative votes. Board members did not use their voting rights regarding their own shares in the Bank during voting.

7. Discussion on Dividend Distribution for the Year 2024 According To the Board of Director's Proposal, Regarding The 7th Item of the Agenda;

As there is no net profit after tax in the Bank's 2024 balance sheet and a balance sheet loss of (301.016.110,81 TL) has occurred, the Board of Directors' proposal regarding the non-distribution of profits was read. As no one requested to speak on the proposal, the Chairperson of the Meeting submitted it to a vote. As a result of the voting;

Because of Bank's independently audited balance sheet dated 31.12.2024 shows a period loss of 301.016.110,81 TL, no profit sharing was approved by majority of votes with 188.660.-TL dissentive vote in response to 799.028.226,963 TL affirmative votes.

8. Determination of the Remuneration of the Board Members, Regarding the 8th Item of the Agenda;

Determining the fees that will be paid to Board Members was discussed. Related proposal was read out, put to the vote by the Chairperson of the meeting Ms. Qian HOU. Within this scope, pay annual net fees to Ms. Qian HOU not exceeding 3.3 million RMB; to General Manager who is the natural member of Board of Directors not exceeding 3.1 million RMB, to Mr. Li XIAO not exceeding 2.8 million RMB, paying annually net 420 Thousand TL (paying monthly net 35 Thousand TL) to the Independent Board Member Ms. Xin ZHENG, and paying annually net 960 Thousand TL (monthly net 80 Thousand TL) to the Independent Board Member Mr. Serhat YANIK, moreover, paying no fee to the Board Member Mr. Jianfeng ZHENG till the next ordinary General Assembly Meeting to be held to discuss 2025 financial reports; to authorize the Chairperson of the Board of Directors to judge whether any payment will be made to the members of the Board of Directors who are/will be also committee members and determine the fees that will be paid to these members were decided by unanimously, with 799.216.886,963 affirmative votes.

9. Election of the Independent Auditor in Accordance with the Article 399 of Turkish Code of Commerce, Regarding the 9th Item of The Agenda;

According to Article 399 of the Turkish Commercial Code, election of Independent Auditor was discussed. Board of Directors' proposal was read out and put to the vote, after voting, following decision was decided by unanimously, with 799.216.886,963 affirmative votes.

Based on the Audit Committee's proposal, in accordance with the Article 399 of Turkish Commercial Code, Banking Regulation and Supervision Agency's Regulation on "Independent Audit of Banks" and other relevant legislation; election of "Güney Bağımsız Denetim ve Serbest Muhasebecisi Mali Müşavirlik Anonim Şirketi (E&Y)" for 2025, period of one (1) year, as the Bank's Independent Auditor which is registered at the Istanbul Registry of Commerce of with

number 479920, Tax Identification Number 4350303260, Central Registration System Number 0435030326000017 and operating at the address of Maslak Mahallesi Eski Büyükdere Caddesi Orjin Maslak İş Merkezi Sit. No: 27/57 Sarıyer / İstanbul.

10. Informing the Shareholders About the Donations Made In 2024, Regarding the 10th Item of the Agenda;

The General Assembly was informed that no donations were made by the Bank in the accounting period of 01.01.2024 - 31.12.2024. Moreover, information was given that the following Donation and Contribution Policy has not changed since it was approved by the General Assembly on 31.03.2014.

ICBC Turkey Bank A.Ş.

Donation and Contribution Policy

“Pursuant to the Banking Law Code no: 5411 clause no: 59, the amount of grants to be extended by banks and institutions subject to consolidated supervision in a fiscal year shall not exceed four per thousand of the bank’s equity capital. However, minimum half of the grants and aids shall be composed of grants and aids that may be considered as expenditure or deductible costs in the calculation of the corporate tax base. The principles and procedures applicable to the implementation of this provision shall be set by the Board and disclosed to the shareholders with a single proposal at the General Assembly Meeting and included in the Annual Activity Report of the Bank for the public disclosure”.

It was declared to the assembly that no voting would be carried out since this proposal is for informational purposes.

11. Determination of an Upper Limit of the Donations To Be Made in 2025 in Accordance with Banking Legislation and Capital Markets Board’s Regulations, Regarding The 11th Item of the Agenda;

In accordance with the Banking Regulation and Capital Markets Board, the proposal to determine the upper limit of the donations to be made in the year 2025 was read out and put to the vote. After voting;

the upper limit was determined as 30.000.-USD by unanimously, with 799.216.886,963 affirmative votes.

12. Informing the Shareholders About the Remuneration Policy, Regarding the 12th Item of the Agenda;

In line with the Regulations issued by the Capital Markets Board, below information about the Bank’s Remuneration Policy was shared with the shareholders.

The remuneration policy came into force based on the resolution dated 17.02.2014, numbered 1254/01, was previously revised by the Board of Directors' Resolution dated 17.02.2025 numbered 1950/02 and as shown below published on Public Disclosure Platform with the General Assembly Information Document, on Central Registry Agency's Electronic General Assembly Meeting System, on the Bank's website (www.icbc.com.tr).

ICBC Turkey Bank A.Ş. Remuneration Policy

The board of directors of the bank, within regulations issued by BRSA (Banking Regulation and Supervision Agency) and CMB's (Capital Markets Board) corporate governance, prepared this resolution about the remuneration policy in order to be presented to our shareholders attention at the regular corporate meeting. The bank has adopted the remuneration policy in line with Bank's remuneration regulation about the salaries of top management and the salaries of the board members, the Bank's ethical values, overseeing the internal harmony, staff's performance and positioning alongside considering the Bank's interest within its activity fields and targets. The policy has been decided to be evaluated annually within the frame underlined in the corporate's main agreement and the frame designated by the Capital Markets Law and by various related legislation in Turkey under current market conditions.

The Remuneration Committee is established in order to conduct and audit the remuneration activities of the policy in the bank in the name of the Board of Directors. The Committee is comprised of two non-executive board members. The Committee offers the opinion and proposals to the Board for approval whenever appropriate.

While our bank manages its wage policy; takes care that wages are based on fair, transparent, measurable and balanced performance targets, encourage sustainable success, comply with the bank's risk management principles, and ensures that wages are at a competitive level in the banking market. Salary increases in our bank are made annually according to the bank performance. The remuneration committee is informed about the determined wage increases following the recommendation of the Human Resources Department and the approval of the Management Committee. Following the presentation of the opinion by the Committee to the Board, raised salary payments made. For each employee based on their title transportation allowance payments made.

Performance-based bonus system is applied to all employees in our bank as a result of competency-based individual and institution performance evaluations, and transportation allowance is made to all employees. Moreover, as an additional income policy for our employees the bank has instruction manuals. In line with the initiative of the CEO, "CEO Bonus payment" to personnel, depending on the net profit realized in the Bank, Outstanding Talent Awards are given to the successful young employees of the year who have grown up with the ICBC culture and made a significant contribution to the bank; "Incentive Bonus" payment every 3 months to marketing-oriented departments and branches based on the target success. Additionally, there is a

“Financial Markets Campaign” payment was made to improve cooperation with branches and usage of financial markets products on a yearly basis.

Human Resources Department submits the additional campaign, awards, training awards and ICBC cultural activity awards requested from the business lines, based on the approval of the top management, to the Remuneration Committee with an annual activity report in order to support its employees.

It was declared to the assembly that no voting would be carried out since this proposal had an informative purpose.

13. Informing the Shareholders Regarding Capital Markets Boards Corporate Governance Principles, Clause 1.3.6, Regarding the 13th Item of the Agenda;

Pursuant to 1.3.6. Principle of Corporate Governance Communiqué issued by the Capital Market’s Board, it was announced that within for the accounting period of 01.01.2024 – 31.12.2024, the shareholders of the Bank who have a management control, members of board of directors, managers with administrative liability and their spouses, relatives by blood or marriage up to second degree did not conduct any significant transaction with the corporation or subsidiaries thereof which may cause a conflict of interest, or/and conduct a transaction on behalf of themselves or a third party which is in the field of activity of the corporation or subsidiaries thereof, or become an unlimited shareholder to a corporation which operates in the same field of activity with the corporation or subsidiaries.

It was declared to the assembly that no voting would be carried out since this proposal is for informational purposes.

14. Reserving Provisions of the Banking Law, Allowing the Members of the Board of Directors to Perform the Transactions Written in Articles 395 and 396 of the Turkish Code of Commerce. Regarding The 14th Item of The Agenda;

The discussion was started about granting permission to members of the Board of Directors in accordance with the Articles 395 and 396 of the Turkish Commercial Code, without prejudice to the provisions of the Banking Law No. 5411. The proposal was read out and put to a vote. After voting, granting permission to members of the Board of Directors in accordance with the Articles 395 and 396 of the Turkish Commercial Code, without prejudice to the provisions of the Banking Law No. 5411, has been approved by unanimously, with 799.216.886,963 affirmative votes.

As there were not any other items on the agenda, the meeting was closed by the Chairperson of the meeting. The minutes were prepared on-site and signed as below **(27.03.2025, 11:18)**

Ministry Representative
KADİR ASLAN

Chairperson of the Meeting
QIAN HOU

Vote Collector
LI XIAO

Clerk
AHMET MURAT AKIN